

Message from Founder

Muhammad Khursheed Alam – Founder

The establishment of Jawad Construction Company was driven by a clear vision to contribute meaningfully to the development of quality infrastructure while upholding the highest standards of integrity, dedication, and professionalism. From the very beginning, the foundation of this company has been built on strong ethical values, hard work, and a commitment to excellence.

Over the years, the company has evolved from a modest beginning into a reputable government contracting firm, recognized for its reliability and consistent performance. This growth has been made possible through a steadfast focus on **quality workmanship, disciplined project execution, and client satisfaction**. Every project undertaken reflects our commitment to delivering results that meet both technical requirements and client expectations.

Integrity has always remained at the core of our operations. We believe that transparency in dealings, fairness in execution, and accountability in responsibilities are essential for long-term success. These principles have helped us build trust with clients, stakeholders, and the communities we serve.

With the changing dynamics of the construction industry, it has been essential to adapt and improve continuously. The company has embraced modern construction techniques, enhanced its technical capabilities, and strengthened its workforce to meet the growing demands of infrastructure development. Despite this progress, our core values remain unchanged, guiding every decision and action.

One of the greatest strengths of Jawad Construction Company is its **dedicated and skilled team**, whose commitment and professionalism have played a vital role in achieving our milestones. I take immense pride in seeing the organization being led by capable professionals who continue to uphold the vision and standards upon which this company was founded.

As we look toward the future, I am confident that Jawad Construction Company will continue to grow, innovate, and contribute to national development. By maintaining our principles of integrity, dedication, and quality, we aim to further strengthen our position as a trusted name in the construction industry.

Message from CEO

Muhammad Moaz Khursheed – Chief Executive Officer (CEO)

At Jawad Construction Company, we firmly believe that successful construction is not merely about completing projects, but about delivering **quality-driven, reliable, and sustainable infrastructure** that creates long-term value. Since our inception, we have remained committed to maintaining the highest standards of professionalism, integrity, and technical excellence in all our operations.

Our company operates with a clear focus on **quality assurance, safety compliance, and timely project execution**. Every project undertaken is managed with a systematic approach, ensuring strict adherence to approved designs, technical specifications, and contractual obligations. We emphasize effective planning, resource optimization, and continuous monitoring to achieve efficiency at every stage of construction.

With over two decades of experience in the construction sector, particularly in road infrastructure and civil works, we have developed the capability to handle complex and large-scale projects with confidence. Our approach integrates **modern engineering practices, skilled manpower, and adequate machinery**, enabling us to deliver durable and cost-effective solutions that meet client expectations.

Innovation and continuous improvement remain central to our philosophy. We actively adopt **updated construction techniques, improved materials, and advanced project management methodologies** to enhance performance and productivity. At the same time, we ensure that all our activities comply with relevant safety standards and environmental considerations, promoting responsible and sustainable construction practices.

We strongly believe that **trust is the foundation of every successful project**. Our commitment to transparency, accountability, and ethical business practices has helped us build long-term relationships with our clients and stakeholders. We take pride in our reputation as a dependable government contractor capable of delivering projects within stipulated timelines and budgets without compromising on quality.

Our success is driven by a **highly qualified and dedicated team of engineers, managers, and technical staff**, whose expertise and commitment ensure excellence in execution. By fostering teamwork, professionalism, and continuous development, we aim to maintain a work environment that supports innovation and efficiency.

Looking ahead, Jawad Construction Company remains focused on expanding its capabilities, strengthening its technical expertise, and contributing more significantly to infrastructure development. We are committed to upholding our core values while adapting to the evolving demands of the construction industry.

Introduction:

Jawad Construction Company is an established government contracting firm based in Sargodha, registered under Pakistan Engineering Council (PEC License No. 21955, Category C4). The company is actively engaged in the execution of civil engineering works including construction,

rehabilitation, and maintenance of infrastructure projects. With over **5 years of proven experience in road/building construction**, the company possesses extensive technical expertise in the execution of rigid pavements, flexible pavements, subgrade preparation, soling, Plain Cement Concrete (PCC), tuff tile works, drainage systems, and culvert construction. The organization is well-versed in complying with standard engineering specifications, quality control procedures, and project management protocols required for public sector projects.

Jawad Construction Company is supported by a **highly qualified multidisciplinary team** comprising civil, electrical, and chemical engineers, along with experienced project managers and technical staff. The team ensures effective planning, scheduling, execution, and supervision of projects in accordance with approved drawings, BOQs, and relevant codes of practice. The company maintains a strong track record of delivering projects within stipulated timelines while ensuring **strict adherence to quality standards, safety regulations, and cost control measures**. With adequate machinery, skilled manpower, and efficient resource management systems, the company is capable of handling multiple projects simultaneously without compromising on quality or performance.

Jawad Construction Company is committed to achieving excellence in infrastructure development by adopting modern construction techniques, ensuring durability of works, and maintaining transparency and professionalism in all contractual obligations.

Mission

To deliver high-quality construction services while maintaining the highest standards of safety, sustainability, and client satisfaction. The company is committed to executing projects with precision, efficiency, and technical excellence. It aims to build long-term relationships with clients through trust, transparency, and reliability. Continuous improvement and innovation are

integrated into all construction processes. The organization also prioritizes environmental responsibility by adopting sustainable building practices. Ultimately, its mission is to contribute to modern infrastructure development while ensuring value for clients and stakeholders.

Vision

To be a trusted and competitive construction firm recognized for technical excellence, reliability, and professional integrity. The company envisions becoming a leader in the construction industry through innovative practices and superior project delivery. It aims to set benchmarks in quality construction and sustainable development. The organization strives to earn the confidence of clients, stakeholders, and partners through consistent performance. It also seeks to expand its presence in the market while maintaining ethical business standards. Ultimately, the vision is to contribute to building strong, modern, and sustainable infrastructure for future generations.

Objectives

- Ensure timely completion of projects by implementing effective planning, scheduling, and project management techniques to meet deadlines without compromising quality.
- Maintain high engineering standards by following best construction practices, using quality materials, and adhering to industry codes and regulations.
- Optimize cost efficiency through careful budgeting, resource management, and minimizing waste while ensuring maximum value for investment.
- Ensure safety compliance by strictly enforcing occupational health and safety protocols to protect workers, staff, and project sites.
- Promote sustainable construction practices by incorporating environmentally friendly materials, energy-efficient methods, and reducing environmental impact.
- Continuously improve operational performance through innovation, training, and adoption of modern construction technologies for better project outcomes.